

OREA COVID-19 Event Safety Policy

Revised: January 13, 2023 and subject to change.

By registering for the 2023 Ontario Real Estate Association (“**OREA**”) Annual General Meeting of the Assembly (“AGM”/“Assembly Meeting”), Ontario Realtor® Care Foundation (“**ORCF**”) Assembly Meeting and/or the President’s Reception & Dinner (collectively, the “**Event**”), you acknowledge and agree to the following terms:

1) COVID-19 Event Safety Policies

Attendees of this Event are not required to be vaccinated against COVID-19. Please note that separate rules and requirements apply to OREA staff.

However, it is recommended that we continue to do our part to protect ourselves and others, especially during respiratory illness season. Depending on the circumstances, this might include:

- practising good hand hygiene,
- wearing a mask in indoor settings if required by applicable law, or if you feel it is right for you (including if you are at higher risk of severe illness or health outcomes from COVID-19),
- staying home when you are sick, have symptoms of COVID-19 or have tested positive, and
- staying up to date on your routine vaccinations for COVID-19 and flu.

In line with current public health guidelines, including guidance issued by the province of Ontario and the local public health unit, attendees are directed not to attend the Event if they:

- Are asymptomatic but tested positive for COVID-19 within the ten (10) day period leading up to the event; or
- Are currently experiencing symptoms associated with COVID-19 that have not been improving for at least 24 hours, or at least 48 hours for gastrointestinal symptoms such as nausea, vomiting, diarrhea, etc. See the province of Ontario’s Self-Assessment Tool: <https://www.ontario.ca/self-assessment/>.

2) Cancellation Policy

All President’s Reception & Dinner registration cancellations must be made in writing. Cancellations received by Tuesday, February 14, 2023 will be refunded less a \$30 processing fee. This cancellation fee applies to all paid registrations. Refunds will not be

provided after this date. To make changes or cancellations to your registration, please email events@orea.com.

If you are no longer able to attend the OREA and/or ORCF AGM, we appreciate written notice prior to February 14, 2023.

3) Event Cancellation or Postponement

OREA reserves the exclusive right to modify, postpone/reschedule or cancel any portion of the Event for any reason, including but not limited to an act of God, war, strike or labour disturbance, terrorist attack, extreme weather event, curtailment of transportation or travel either in the event city or in the countries/provinces of origin of the attendees or epidemic, pandemic or any consequence thereof). The sole and exclusive remedy for such cancellation by OREA shall be a refund in the amount of the paid registration fee (if any).

OREA will not be held liable for any travel, lodging, or incidental expenses incurred as a result of OREA's cancellation of any portion of the Event.

4) Privacy Policy

Please note that OREA will collect, hold, use and disclose the information collected from attendees solely as necessary for the purposes of administering the Event, and in accordance with OREA's privacy policy: <https://www.orea.com/Special-Pages/Help/Privacy-Policy>.

5) Hotel Room Booking Policy

Attendees of this Event have access to a special hotel rate of \$249/night plus applicable taxes at the Westin Harbour Castle, 1 Harbour Square, Toronto.

Click [here](#) to book your accommodations. You can also book in OREA's block by calling Westin Reservations at 1-888-627-8559 and state that you are with '**OREA AGM**' or simply by quoting the group code, '**ORE**'. A deposit equal to one night's stay is required to hold a reservation. A full refund of this deposit will be given to cancellations within 72 hours prior to arrival. Cancellations after 72 hours will forfeit the deposit.

Reservations by attendees must be received before 5:00 p.m. on Tuesday, February 7, 2023. After this cut-off date, the Westin Harbour Castle will determine whether it can accept reservations based on a space available basis and at the regular posted public rate.

6) Hotel Cancellation Policy

Hotel cancellations, changes and requests must be made directly through the Westin Harbour Castle. Reservations must be cancelled at least 72 hours prior to the scheduled arrival date to incur no penalties.

7) Code of Conduct

OREA is committed to creating a safe and inclusive experience for our Members, staff and all attendees, regardless of gender identity, gender expression, sexual orientation, disability, race, religion/creed or any protected grounds under human rights legislation. We do not tolerate harassment or violence in any form. All attendees are expected to conduct themselves professionally. OREA does not tolerate inappropriate behaviour or harassment in any form, including defamatory verbal or written comments, displays of illicit images or use of illicit language, threats, intimidation, and unwanted physical contact.

Anyone violating these rules may be asked to leave the Event without a refund and may not be permitted to participate in any future OREA events at the sole discretion of OREA staff.

If you are being harassed or notice that someone else is or have any concerns, please contact events@orea.com.

8) Unauthorized Solicitation and Distribution of Materials

Solicitation of business on the premises of the Westin Harbour Castle by anyone other than official OREA-approved exhibitors is strictly prohibited. Solicitation of business in sessions and meetings, including the Assembly Meetings, is entirely prohibited.

Distribution of flyers, pamphlets, notices and brochures without the prior written consent of OREA is expressly prohibited.

9) Video and Photo Consent

Audio and video recording/streaming and photography by attendees during the 2023 OREA and the ORCF Assembly Meeting is strictly prohibited. Failure to comply may result in attendee's removal from the meeting.

OREA may take photographs, video and voice recordings at the Event for possible use in OREA's promotional materials, social media channels and publications including, but not limited to, OREA's website and all of its internal and external publications and brochures. By participating in the aforementioned Event, you grant OREA the right to

capture your image during the Event and to use your name, image and/or voice for all such promotional and publication purposes.

10) This Policy is subject to Change

OREA reserves the right to change, update, or add to these requirements at any time in its sole discretion and/or as it deems prudent to best protect the health and safety of Event attendees and others. All attendees must comply with relevant policies as communicated by OREA should they wish to attend the Event.

11) Applicable law

The requirements of this policy are subject to applicable law, including but not limited to the *Occupational Health and Safety Act*, the *Ontario Human Rights Code*, and the *Accessibility for Ontarians with Disabilities Act*. If any part or provision of this policy conflicts with applicable law, or is otherwise illegal, the relevant provision will be severed from this policy, and the balance of the policy shall remain in full force and effect.